



RICHTER GEDEON

ENERGY POLICY

Focusing on the importance of an energy-conscious approach, **Gedeon Richter Plc** (hereinafter: **the Company**) is committed to improving its energy efficiency and continuously enhancing its energy management system, as part of which it undertakes to deliver the same quality of service with decreasing specific primary energy consumption throughout its activities.

The Company gives priority to energy efficiency in its economic decisions and in its overall operations, while promoting, as much as possible, the purchase of products and services that have a positive impact on its energy management performance. It puts the emphasis on the energy efficient, reliable, economical and environmentally friendly operation of energy supply systems, thus contributing to its sustainable operation.

The purpose of this policy is to set out the principles that are enforced in order to achieve these objectives.

The Company's entire operations are governed by the following principles:

- the Company's operations should be in line with the energy strategy objectives of the European Union and Hungary,
- the legislation on energy efficiency, energy utilisation and energy use should be complied with, and the relevant requirements should be met,
- internal energy processes should be monitored and evaluated through measurements continuously to identify and reduce losses,
- the technical quality of energy systems needs to be improved, in particular by using renewable energy sources, thereby reducing the environmental impact of operations,
- the design and development of facilities, equipment, systems and processes should always promote energy efficiency.

Complying with and observing the above principles is an obligation for all employees and partners of the Company. The principles should be used as a guideline when drawing up detailed rules on energy management or related matters and should be taken into account in their practical application.

Budapest, 2022. 08. 22.

Gábor Orbán
Chief Executive Officer